



## Europass Curriculum Vitae



### Personal information

First name(s) / Surname(s) **Tomasz Piłat**  
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E-mail [tp@globeit.pl](mailto:tp@globeit.pl)  
Nationality Polish  
Date of birth 30.06.1973.

### Work experience

Dates Occupation or position held Main activities and responsibilities Name and address of employer Type of business or sector	<p>08.2009- and still <b>Globe IT Sp. z o.o. – Warsaw</b> Founder and Chairman of the Board and main shareholder. Mobile applications for TV live shows, HRM and Intranet systems, AI and Machine Learning software solutions, distance education and e-learning solutions (specialization in business educational systems, career planning systems, own SCORM based e-learning platform, Digital Signage solutions and systems, machine vision for 3D measurement and space location. <a href="http://www.globeit.net">www.globeit.net</a>, <a href="http://www.localisation.pl">www.localisation.pl</a>, <a href="http://www.consultants.pl">www.consultants.pl</a>, <a href="http://www.globesos.com">www.globesos.com</a>, <a href="http://www.pracaplus.pl">www.pracaplus.pl</a></p> <p>02.2008- and still <b>Telebot Sp. z o.o. – Warsaw and Stalowa Wola</b> Founder and Chairman of the Board and main shareholder. Telecommunication Company (offering systems and solutions based on fiber optics network in Warsaw area, systems for Contact &amp; Call Centers, IPTV platform, own cable TV network in Warsaw area, structural network and intelligent surveillance &amp; video monitoring systems design and installation, collocation of servers, cloud management, hosting. cloud and SaaS system provider) <a href="http://www.telebot.pl">www.telebot.pl</a>, <a href="http://www.homax.pl">www.homax.pl</a></p> <p>11.2011 – and still <b>Geo2.pl Sp. z o.o. – Warsaw</b> Chairman of the Board and main shareholder. Car and fleet geolocalization and fleet management systems, supplier of electric cars, scooters, bikes – production and sales. <a href="http://www.geo2track.com">www.geo2track.com</a>, <a href="http://www.e2be.com">www.e2be.com</a></p> <p>07-2013 – and still <b>Alterox Sp. z o.o. – Warsaw</b> Founder and Chairman of the Board and main shareholder. Medical equipment and covid-19 related solutions and supplies. Design and delivery of modular hospitals. <a href="http://www.alterox.pl">www.alterox.pl</a>, <a href="http://www.mobilnypunktszczepien.pl">www.mobilnypunktszczepien.pl</a>, <a href="http://www.covid-19.pl">www.covid-19.pl</a></p>
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04-2012 – and still **Kentoo Sp. z o.o. – Warsaw**

Founder and Chairman of the Board and main shareholder. Mobile games development, VR and AR games and applications [www.kentoo.eu](http://www.kentoo.eu), [www.kentooogames.com](http://www.kentooogames.com), [www.winglessgame.com](http://www.winglessgame.com)

09-2016 – and still **Sanvox Sp. z o.o. – Warsaw**

Founder and Chairman of the Board and main shareholder. Mobile, desktop and web time management systems for HR departments and outsourcing companies [www.sanvox.com](http://www.sanvox.com), [www.jobitimer.com](http://www.jobitimer.com)

03-2011 – and still **Muxo Sp. z o.o. – Warsaw**

Founder and Chairman of the Board and main shareholder. Marketing and promotion agency, events for companies, employee integration party organizer, stand up events, internet and mobile marketing. [www.muxo.pl](http://www.muxo.pl)

05.1998- and still **Softomax Sp. z o.o. Sp.k.. – Warsaw and Stalowa Wola**

Founder and Chairman of the Board and main shareholder. Software development Company SaaS software solutions, over 1000+ customers served, dedicated solutions, IT outsourcing services, web design and web applications [www.softomax.pl](http://www.softomax.pl)

08-2009 – and still **Valio Sp. z o.o. – Warsaw**

Founder and Chairman of the Board and main shareholder. Distance education and e-learning solutions, own main products: intranet and extranet platforms, own SCORM based e-learning platform, mobile e-learning solutions, delivering and building multimedia educational content. CAWI platform and solutions: [www.valio.pl](http://www.valio.pl), [www.intranex.pl](http://www.intranex.pl), [www.scorm.pl](http://www.scorm.pl), [www.vrlearning.pl](http://www.vrlearning.pl), [www.ankieter.pl](http://www.ankieter.pl).

07.2001-09.2004 **Axel Springer Kontakt Sp. z o.o. (member of Axel Springer Verlag) – Warsaw**

IT Director (development of IT infrastructure, manager of the group of 10 IT specialists, developers, administrators, 10+ persons managed in IT department), Contact Center Company with 350+ seats.

07.1998-07.2001 (and later on Axel Springer Kontakt) **Kontakt Telemarketing Sp. z o.o. – Wołomin near Warsaw**

IT Manager, manager of IT specialists team (5 people – different duties). Contact Center Company with over 70 seats.

11.1997-06.1998 **OPTIMUS S.A. - Stalowa Wola and five voivodeships around.**

Key Account Manager for Servers and PC workstations produced by Optimus SA, for Key Customers in South-East part of Poland.

03.1997-08.1997 **SIEMENS Sp. z o.o. - Warsaw; Subsidiary of SIEMENS-NIXDORF**

Project Manager (first hyper markets in Poland: **real,-** and **TESCO**) - POS systems implementation project leader, from the very beginning, until first stores up and running at the end of June'97.

Product Manager - Hypermarket computerized systems, PC computers and servers, Software specialist and consultant, Software department manager, fiscal aspects specialist (deployment of fiscal module in Siemens devices).

09.1995-08.1996 **FISCAL Sp. z o.o. - SIEMENS-NIXDORF Qualified Partner, Warsaw.**

Siemens-Nixdorf Department - PC & POS systems Product Manager: preparing business offers, technical support, multimedia software developer (projects for: Raiffeisen Centrobank, Castorama)

05.1995-02.1996 **Nazca Love Production - TV POLSAT S.A. Coproducer, Warsaw.**

Computer graphics & animation for TV broadcasting, maintenance of PCs, Documentation Manager.

## Education and training

Dates 1994-1996 – Warsaw University of Technology, Poland – Software Development  
 1991-1994 – Kazakh National Technical University, Almaty, Kazakhstan - Software Development  
 1989-1991 – Lenin Secondary School with Extended English, Almaty, Kazakhstan;  
 Final examination in Russian, Russian Literature, English, English Literature, Mathematics, Physics.  
 1989-1991 – Secondary School at Polish Embassy, Moscow, Russia; - Extramural studies.  
 1988-1989 – Secondary School, Stalowa Wola, Poland; - Lycée of comprehensive education.  
 1980-1985 – School of Music, Stalowa Wola, Poland; - First Level, Violin Class.  
 1994-2022 – many different courses and training in Poland and abroad: Ernst&Young, Siemens, Tadiran, Alcatel, Microsoft, Calcomp, Cisco, HP, DLink, Telegaertner, Exatel.

## Personal skills and competences

Mother tongue(s) **Polish**

Other language(s)

Self-assessment

*European level (\*)*

**English**

**Russian**

### Understanding

Listening

Reading

### Speaking

Spoken interaction

Spoken production

### Writing

C1

C1

C1

C1

C1

C2

C2

C2

C2

C2

(\*) *Common European Framework of Reference for Languages*

Social skills and competences Very communicative,

Organisational skills and competences Well organized, ability to work under time pressure, Project Management, Team leader and manager in technical organizations, many PM training at EY, Microsoft and Siemens.

Technical skills and competences Servers (VPS and bare metal), cable TV and SAT networks design and deployment, LAN/WAN networks, routers, video surveillance systems, access control systems, Telephony knowledge (CTI, IVR, CCM, SMS, ISDN, PBX, SIPTrunks), electronics devices implementations integrated with software platforms (eg. geolocalisation, fleet management, sharing systems, parcel lockers, electromobility)

Computer skills and competences AI, Large Language Models, machine vision and machine learning, network administration, multimedia production, software development in many technologies and programming languages, web design, hardening and cybersecurity systems, software design and deployment, database management and design, SQL and noSQL databases.

Artistic skills and competences Web design, 3D graphics design (3D Studio, CS Adobe, AI graphics tools.

Other skills and competences GDPR regulations deep knowledge, playing violin. Fast learning and interpersonal skills.

Driving licence Category A and B. Over 1.000.000km driven.

## Additional information

Ability to work with different teams and projects, huge IT knowledge, Artificial Intelligence fan and implementation specialist, process optimisation, helping charity organisations and Ukraine (own portal [www.ukraine.pl](http://www.ukraine.pl) and charity service <https://wspieram.ukraine.pl/> ) consulting services [www.consultants.pl](http://www.consultants.pl)

## Annexes

Always looking on the bright side and willing to cooperate!

<https://www.linkedin.com/in/tomaszpilat/>

Do you plan to contact me? <https://calendly.com/tomasz-pilat/15min>